

**GOVERNMENT OF ANDHRA PRADESH  
ABSTRACT**

P.S. – Police Department - Disciplinary proceedings against Smt A.Madhavi Latha, WSI, South Zone, Hyderabad – Charges held Proved – Imposition of penalty of **withholding of Annual Grade increment for a period of one year without cumulative effect** – Orders – Issued.

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**HOME (SERVICES-I) DEPARTMENT**

G.O.Rt.No.1501

Dated: 24 -08-2012

Read the following:-

- 1) From the Director General of Police, A.P. Hyderabad Letter Rc.No.153/O2/2010, dated 27.1.2011.
- 2) Govt. Memo No.3224/Ser.I/ A2/2011-3, dated 4.3.2011.
- 3) From Smt A.Madhavi Latha, WSI, South Zone, Hyderabad, written statement of defence dated 22.7.2011.
- 4) G.O.Rt.No.1408, Home (Ser.I) Deptt., dated 26.08.2011
- 5) From, Sri K.Pradeepchandra, IPS, COI, D.O.Lr.No.221/COI-KPC/A1/2011, dated 03.02.2011
- 6) Govt. Memo No.3224/Ser.I/ A2/2011-6, dated 10.5.2012.
- 7) From Smt A.Madhavi Latha, WSI, South Zone, Hyderabad, representation dated 22.5.2012.

O-O-O

**ORDER:**

The Director General of Police, A.P. Hyderabad in his letter 1<sup>st</sup> read above has requested the Government to initiate common departmental enquiry against the following (4) Charged Officers, for their lapses in criminal case of atrocity against a Dalit minor girl registered in Elamanchili PS of West Godavari District, for the detailed reasons mentioned therein:-

1. Sri M.J.Prasad, (f) SDPO, Ramachandrapuram, now Addl.SP (Retired).
2. Sri J.Seetharama Swamy, (f) CI of Police, Palakol, now Nuzvid, Krishna District.
3. Sri K.R.R. Mohan Rao, (f) SI of Police, Elamanchili (now retired)
4. Smt A.Madhavi Latha, WSI, South Zone, Hyderabad.

**02.** In the reference 2<sup>nd</sup> read above, article of charges under Rule 20 of APCS (CC&A) Rules, 1991 were served on Smt A.Madhavi Latha, WSI, South Zone, Hyderabad among (3) other co-charged officers by calling her written statement of defence. Accordingly, the Charged Officer has submitted her written statement vide reference 3<sup>rd</sup> read above, and denied the charge.

**03.** As she denied the charge, Government entrusted the case to the Commissioner of Inquires for conducting common departmental enquiry under Rule 24 of APCS (CC&A) Rules, 1991 read with clause (b) and (C) of Sub-Rule 5 of Rule 20 of APCS (CC&A) Rules, 1991, by appointing Sri K.Pradeep Chandra, IAS, Commissioner of Inquires as Inquiring Authority to enquire into the charges framed against all the (4) charged Officers, vide reference 4<sup>th</sup> read above.

**04.** In the reference 5<sup>th</sup> read above, Sri K.Pradeep Chandra, IAS, COI, who was appointed as Inquiring Authority, has conducted enquiry into the charges framed against all the said (4) Charged Officers, and submitted inquiry report holding the charges as **‘Proved’** against them to the to the extent of lack of devotion to duty.

**05.** Government accepted the findings of Inquiry Authority and communicated a copy of the inquiry report to Smt A.Madhavi Latha, WSI, South Zone, Hyderabad, calling for his further explanation thereon, as required under Rule-21 of APCS (CC&A) Rules, 1991, vide reference 6<sup>th</sup> read above.

06. In the reference 7<sup>th</sup> read above, Smt A.Madhavi Latha, WSI, South Zone, Hyderabad has submitted his further representation, requesting the Government to drop further action against him for the reasons mentioned therein.

07. After careful examination of the entire matter, duly taking the representation of charged officer into consideration, Government hereby **impose the penalty of withholding of Annual Grade increment for a period of one year without cumulative effect** on Smt A.Madhavi Latha, WSI, South Zone, Hyderabad, under Rule-9 of APCS (CC&A) Rules, 1991 read with rule 20 of APCS (CC&A) Rules, 1991.

08. The Director General of Police, A.P., Hyderabad, is requested to take follow up action on implementation of the said penalty.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

AJOYENDRA PYAL  
PRINCIPAL SECRETARY TO GOVERNMENT (FAC)

To  
Smt A.Madhavi Latha, WSI, South Zone, Hyderabad  
*through* Director General of Police, A.P. Hyderabad (w.e)  
The Director General of Police, A.P. Hyderabad  
Copy to:  
The Accountant General of Andhra Pradesh, Hyderabad.  
The Director of Treasuries & Accounts, A.P. Hyderabad.  
SF/SC

// FORWARDED :: BY ORDER//

SECTION OFFICER